



SFBAC-NYLT

San Francisco bay Area Council, Boy Scouts of America
 National Youth Leadership Training
 1001 Davis Street, San Leandro, CA 94577-1514
 510-577-9000 www.Brownsea-NYLT.org

Brownsea Staff participating in SFBAC-NYLT must agree to abide by the Scout Oath, Scout Law, the SFBAC-NYLT Statement of Understanding and Code of Conduct.

Scout Oath	Scout Law	
On my honor I will do my best	Trustworthy	Obedient
To do my duty to God and my country and to obey the Scout Law;	Loyal	Cheerful
To help other people at all times;	Helpful	Thrifty
To keep myself physically strong, mentally awake, and morally straight.	Friendly	Brave
	Courteous	Clean
	Kind	Reverent

Statement of Understanding:

All SFBAC - NYLT Course Staff are selected to represent their local councils based on their qualifications in character, camping skills, physical and personal fitness, and leadership qualities. Therefore, SFBAC - NYLT Course Staff and their parents or guardians are asked to read this Code of Conduct and Statement of Understanding as a condition of participation. It is with the further understanding that serious misconduct or infraction of rules and regulations may result in expulsion from the SFBAC - NYLT course. Ultimately, we want each Staff member to be responsible for his or her own behavior, and only when necessary will the procedure be invoked to send a staff member home from the SFBAC - NYLT course.

Code of Conduct:

All SFBAC - NYLT Course Staff are expected to abide by the Code of Conduct as follows:

1. All SFBAC - NYLT Course adult leaders are responsible for the supervision of all course staff in respect to maintaining discipline, security, safety, and the SFBAC - NYLT Course Code of Conduct.
2. The Scout Oath and Law will be my guide throughout the SFBAC - NYLT Course.
3. I will set a good example by keeping myself neatly dressed and presentable in the proper SFBAC - NYLT course uniform.
4. I will attend all scheduled programs and participate as required in cooperation with other SFBAC - NYLT course staff.
5. I will be responsible for keeping my tent and personal gear labeled, clean and neat. I will do my share to prevent littering of the BSA Camp we are using.
6. I understand that the purchase, possession, or consumption of alcoholic beverages or illegal drugs by any SFBAC - NYLT course staff member is prohibited. Any violation of this code will be grounds for expulsion.
7. Serious and/or repetitive behavior violations by youth, including use of tobacco, cheating, stealing, dishonesty, swearing, fighting, and cursing, will result in expulsion from the SFBAC - NYLT course.

8. I understand that gambling of any form is prohibited.
9. I understand that improper use of lasers and fireworks may result in expulsion from the SFBAC - NYLT course.
10. I will demonstrate respect for SFBAC - NYLT course and BSA Camp property and be personally responsible for any loss, breakage, or vandalism of property as a result of my actions.
11. Neither SFBAC - NYLT Course Staff nor the BSA Camp Staff, will be responsible for loss, breakage, or theft of personal items. I will label all my personal items and leave items of value at home. Theft will be grounds for expulsion.
12. While participating in any SFBAC - NYLT course activities, I will obey the safety rules and instructions of all staff members.
13. In accordance with U.S., local, and state laws, adult leaders and all youth are prohibited from having firearms and weapons in their possession.
14. Scoutmasters and assistants will be guided by the Scout Oath and Scout Law and will obey all U.S., local, and state laws.
15. All SFBAC - NYLT Course staff (adults and youth) must receive Youth Protection training prior to course, and follow these guidelines at all times while on course.
16. Hazing or any action which fails to show respect for an individual, has no place in Scouting.
17. Serious violations of this code may result in expulsion from SFBAC - NYLT Staff. All decisions will be final.

I certify that I have read the Statement of Understanding and agree to abide by the conditions in the Code of Conduct as a Staff member in the SFBAC - NYLT course.

Staff Member Name: _____

Signature: _____ Date: _____

Parent/Guardian Name: _____

Signature: _____ Date: _____